

KUJANG DISPLAY PANELS

R&R

Development & Progress - Our Pledge



posco-India

POSCO-India will make a better tomorrow

BEST POLICY: POSCO-India will dutifully adhere to the guidelines in the Orissa Govt's Resettlement and Rehabilitation Policy, 2006, the best policy in the country.

FAIR, ADEQUATE & TRANSPARENT: For fair and adequate compensation, socio-economic survey will be done in true interest of the displaced/affected people of the project area.

A proper evaluation of your immovable property, house, land, trees and other assets will be ensured. Compensation will be carried out in a transparent manner.

PARTICIPATORY: All R&R issues will be discussed in the Rehabilitation-cum-Periphery Development Advisory Committee (RPDAC) with the participation of Govt. of Orissa and POSCO-India including the representatives of the displaced/ affected families.

An effective Grievance Redressal Mechanism will be set up to ensure effective participation of the displaced communities in the process.

POSCO-India has minimised its land requirement to decrease the number of displaced people.

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'The Orissa Resettlement and Rehabilitation Policy'

REHABILITATION & RESETTLEMENT BENEFITS

Subproject	What you will GIVE	What you will GET
Displaced Family	Agricultural Land & Homestead Land	<ul style="list-style-type: none"> ▶ 1 employment per family / one-time cash assistance for those not availing employment ▶ All separate families will get one-time cash assistance ▶ Vocational Training ▶ House in Resettlement Habitat
Families losing all Agricultural Land	Agricultural Land	<ul style="list-style-type: none"> ▶ 1 employment per family / one-time cash assistance for those not availing employment ▶ All separate families will get one-time cash assistance ▶ Vocational Training
Landless or Homesteadless (homesteaders)	Homestead Land	<ul style="list-style-type: none"> ▶ Compensation if not objectionable and more than 10 years of occupation ▶ Provision for Vocational Training

POSCO-India would Minimize Displacement and adhere to the Government of Orissa's policy.

RESETTLEMENT BENEFITS

Displaced Family	House Construction	Other expenses
	<ul style="list-style-type: none"> ▶ Provision for homestead land or Assistance for self relocation (Rs. 50,000) ▶ House or House building assistance (Rs. 1,50,000) 	<ul style="list-style-type: none"> ▶ Maintenance Allowance (Rs. 2,000/month upto 1 year) ▶ Assistance for Temporary Shed (Rs. 10,000) ▶ Transportation Allowance (Rs. 2,000) or free transportation

ONE TIME CASH ASSISTANCE

Families under category as per sub-para (a) above	Amount of one time cash assistance (Rs. In Lakh)
Displaced families losing all and including homestead land	5.00
Displaced families losing more than 2/3rd of agricultural land and homestead land	3.00
Displaced families losing more than 1/3rd of agricultural land and homestead land	2.00
Displaced families losing only homestead land but not agricultural land	1.00
Families losing all agricultural land but no homestead land	1.00

Excellent Relocation Site

POSCO-India will still assist your resettlement by giving excellent relocation site, along with all basic amenities – pucca house, drinking water, roads, electricity, sanitation facility, community centre, schools, club house and others.



Employment for Displaced Family

One employment per Displaced Family
and
Family losing all agricultural Land



Employment for Project Affected Family

POSCO-India will provide Vocational & Self-Employment Training to enhance Employability for project affected families



Special Compensation for Betel Vine Cultivators



Betel Vines on Govt. Land:
Compensation @ Rs. 6000 per Decimal subject to a minimum
of Rs. 10,000 per unit of Betel Vine Cultivation

Employment

POSCO-India project will open up thousands of job opportunities

**POSCO-India will be a truly Indian Company.
More than 97% of total employees
will be Indians.**

Locals will be given Priority.

**48,000 direct / indirect employment with
completion of the steel plant.**

**Huge employment prospects through ancillary
industries that will come up due to the steel
project.**

**5,00,000 man years of employment during
the construction phase.**

Huge Direct Employment in the Steel Project



**Provision of 7000 skilled & unskilled jobs on completion 1st Phase.
Attendants, Supervisors, Repairman, Mechanic, Electricians, Maintenance,
Security Guards, Drivers, Assistants, etc.**

Lots of Indirect Employment in Ancillary Units



Different Ancillary units like, Cement, Light/Heavy Industry, Pile Industry, Machinery, Remicon, Logistic and other will generate technical, managerial and other unskilled jobs

500,000 Man Years of Employment during Construction Phase

Average Workers required daily during the construction



Carpenter	1200
Steel Structure Workers	1200
Reinforced Bar Workers	730
Welding Workers	480
Scrambling Workers	380
Painters	110
Plastering Workers	120
Waterproofing Workers	50
Concrete Workers	350
Plumbers	070
Fitting Workers	230
Electricians	070
Cable Workers	040
Instrumentalists	13
Mechanics	040
Welders	070
Skilled workers	030
Unskilled Workers	2180
Colour Sheet Workers	310



POSCO-India would provide free training for local civil workers such as electricians, fitters, welders, masonries, carpenters, others.

Jobs in Service Sector



Thousand of jobs in service sector units will come up in and around project. Retail Units, Hospital, Banks, Hotels, Shops, Real Estate, Garage, Repair Shops, Transportation, Amusement Centers, etc.

CSR

POSCO-India puts Community First

Profit of Industrialization will be transferred to the communities directly and indirectly through education, healthcare, employment as well as infrastructure.

Establishment of a comprehensive plan for undertaking social welfare activities.

We will listen to the voices of the local communities regarding problems faced and sincere efforts to come up with solutions.

POSCO-India puts Community First



Within a year of its existence in Orissa, POSCO India has been carrying out welfare activities for various communities: Free Cleft-Lip and Palate Surgery Camp, Free Ambulance Service, Scholarships and Grants for many meritorious students of the state and country.

POSCO-India believes in encouraging excellence and leadership through Education

POSCO-India believes that education greatly contributes to progress of Society. POSCO-India would not only provide high class education facilities to the children of its employees but also to children of local community as well. Providing Educational institutes with best of infrastructure and quality environment would be a critical activity of POSCO-India. With the best of facilities in the state local talents will be nurtured for a competitive future.



POSCO-India has announced Scholarships for 65 meritorious students from Orissa and other parts of India. Research Grant to 2 scholars and Fellowships to 5 Students by POSCO TJ PARK FOUNDATION. The number will be doubled in 2007.

Training Centre

POSCO-India proposes to set-up the Training Centre in Sandhakuda to impart skill up-gradation training to locals through various modules. This will enhance employability of locals in the construction work of steel project.



INFRASTRUCTURE

Better standard of living

POSCO-India Project would bring high-class infrastructure like, well paved roads, power supply, rail facility, drinking water facilities, etc. for a better life.



Surge Protection Embankment

POSCO-India will participate in making of a 10 Km long Surge Protection Embankment along the Bay of Bengal. This would protect villagers from high tidal waves during cyclones.



POSCO-India will make a
better tomorrow for all.



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POSCO-India

Why POSCO-India chose India?

Best possible way for mutual co-operation

India

Huge growth potential

Good human & Natural resources

POSCO

Capital investment (\$12bil)

Advanced technology

Global management know-how

Win-Win

Development of Indian industry

Creating job opportunities

Regional development

Growth of company

Why POSCO-India chose Ersama?

Perfect Soil Condition

Industrial Hub Possibility (Paradip)

Good Infrastructure

Government Support

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On 22nd June 2005,

POSCO, 3rd largest steel producing company in the world signed a Memorandum of Understanding (MoU) with Government of Orissa to set up a 12 MTPA green field steel plant at Ersama in Jagatsinghpur, Orissa with a proposed investment to the tune of Rs 52,000 Crores.



POSCO CEO Mr. Kim Taek-yeon presents the POSCO India Project Honorable President of India Dr. A.P.J. Abdul Kalam



Honorable Minister of India, Dr. A.P.J. Abdul Kalam shaking with POSCO CEO Mr. Kim Taek-yeon and CMO of POSCO India, Mr. Jeong-Gil-Do



Honorable Prime Minister of India Sh. Narendra Singh being greeted by POSCO CEO Mr. Kim Taek-yeon

“

POSCO-India is not only a project of a company, it's a project between two countries for which the Government of India and Government of Korea are very much committed

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Proposed POSCO-India Steel Plant

PRESENT



FUTURE



Integrated Steelworks

Capacity: 12 MTPA

(6 MTPA as for Phase - HR Coil 2.5, Slab 1.5)

Construction by 2010

(Not Phase - for 07 - Dec. 10)

Mine Development

Production: 20 MTPA for 30 years

Wiring Leads for EOC MT

Infrastructure Development

Coative Port (Raw Material Berth, Product Berth)

Land Logistics: Access Railway & Road as

Steelworks and Mines

Utilities: Water, Electric, Power

Total Investment

US\$ 12 Billion

(US\$ 3.7 Billion as for Phase)

POSCO

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Steel is like the rice of industry

**While rice is the source of life and growth,
steel is the basic material of all industry.**

**Hence, Steelmaking Patriotism means to increase national wealth,
enrich people's lives and construct a healthy, robustly growing
community by mass-producing high-quality steel at reasonable prices.**

Tae Joon Park
Follower of POSCO



Pohang Steelworks ...

On April 1 1968, Tee Joon Park and 38 staff began a long journey to build an integrated steel mill at Pohang. After almost four decades of dedicated work, Pohang city grew in strength and riches. The population grew to 5,14,000 from 72,000 in 1968. The Pohang Steel Works produces crude steel of 13 million tonnes per annum and specialises in small-lot production of a broad range of products, including HR & Cold Rolled sheet, plate, wire rod, electrical steel and stainless steel.

World's Largest Steelworks Gwangyang Works is fully automated and computerized. Designed for the 21st century, the technology and expertise perfected at the Pohang Works had come together to create the ultimate "clean and green" steelworks founded in 1985. The Gwangyang Steel Works focuses on mass production of limited high-demand products such as hot and cold rolled sheet and produces crude steel of 17 million tonnes.

Gwangyang Steelworks





Pohang

Before

After

POSCO will replicate the same success story in India.



Gwangyang

Before

After

POSCO puts Community First



At POSCO, we are dedicated to making the world a better place to live. While staying on the leading edge of steel technology is important to us, putting people first is even more so.

Since beginning POSCO has been actively contributing to social welfare, human resource development, environment, athletics and volunteer works.

COMMITTED TO GIVE BACK TO SOCIETY.



POSCO's influence on Pohang city's economy

	1968 POSCO Foundation	2006	Remarks
Population	72,000	514,000	7 times
Budget	Rs. 1.8 Crore	Rs. 2227 Crore	1,141 times (POSCO 20%)
Export	Rs. 417 Crore	Rs. 22272 Crore	53 times

POSCO is more than Steel



POSCO is the backbone of Korean economy. It has directly helped Korean shipbuilding, consumer appliances, automobiles, real estate, ancillary and heavy industries to be most competitive in the world.

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Recognitions from the World



The Most Admired Company in Korea (2005)



World Best Competative Steel Company
(2002-2005)



Global Most Admired Company (2005)



The Masters of the Web 50 (2003)

We create Quality Steel, Excellent Smiles too.

POSCO values people. We cherish relationships. We value sweat of people.

We believe in welfare policies.



End